



ACQUISITION  
TECHNOLOGY  
AND LOGISTICS

## OFFICE OF THE UNDER SECRETARY OF DEFENSE

3000 DEFENSE PENTAGON  
WASHINGTON, DC 20301-3000

October 24, 2003

Robert A. Burton  
Associate Administrator  
Office of Federal Procurement Policy  
Office of Management and Budget  
Washington, DC 20503

Dear Mr. Burton:

On September 12, 2003, the Deputy Secretary of Defense designated the Deputy Under Secretary of Defense (Installations and Environment) as the Department of Defense (DoD) Competitive Sourcing Official (Attachment 1). DoD continues to have the largest competitive sourcing program in the Federal government. Based on the size and complexity of our program, the Department's statutory obligations, and our desire to complete our in-progress initiatives, DoD requests the approval of the Office of Management and Budget (OMB) for this deviation request based on the DoD Competitive Sourcing Transition Plan (Attachment 2) to meet the transition requirements of paragraph 7. in OMB Circular A-76, Performance of Commercial Activities.

When OMB issued the revised circular on May 29, 2003, the Department had 216 competitive sourcing initiatives in-progress worldwide impacting over 25,000 government personnel. These initiatives are identified as "in-progress" when their (1) public announcements (and, when appropriate, congressional notifications) were made before May 29, 2003 (i.e., initiated) and (2) tentative decisions had not been determined by May 29, 2003 (i.e., completed). Of these 216 initiatives, 162 are cost comparisons, 53 are direct conversions, and 1 is a streamlined cost comparison. To meet the transition requirements of the circular, DoD evaluated these 216 competitive sourcing initiatives to determine a transition that would not jeopardize our Competition Plan under the President's Management Agenda. A summary of the DoD Competitive Sourcing Transition Plan follows (Attachment 1 provides additional detail).

DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN					
DoD COMPETITIVE SOURCING INITIATIVES	TOTALS	COST COMPARISONS WITH SOLICITATIONS	COST COMPARISONS WITHOUT SOLICITATIONS	STREAMLINED COST COMPARISONS	DIRECT CONVERSIONS
IN-PROGRESS ON 29 MAY 2003	216	55	107	1	53
TRANSITION TO THE REVISED CIRCULAR	11	0	10 Transition to Standard Competitions	0	1 Transitions to a Streamlined Competition
CONTINUE UNDER THE PREVIOUS CIRCULAR	205	55 OMB Approval Not Required (OMB Circular A-76, paragraph 7.c.)	97 OMB Approval Required (OMB Circular A-76, paragraph 7.b.)	1 OMB Approval Required (OMB Circular A-76, paragraph 7a.)	52 OMB Approval Required (OMB Circular A-76, paragraph 7.a.)



In order to transition to the revised circular as expeditiously as possible in the Department, the 205 competitive sourcing initiatives expected to be completed under the previous circular (1) will use the previous circular to determine a final decision; (2) are projected to be completed by September 30, 2004; and (3) will be required to apply the post competition and cancellation requirements in accordance with Attachment B of the revised circular. The 152 cost comparisons and 1 streamlined cost comparison will calculate costs for the appropriate cost comparison forms in accordance with the previous circular and the DoD A-76 Costing Manual. Public announcements for 52 direct conversions were made prior to May 29, 2003, which is then followed by analyses and/or conversions to determine a final decision. To assist us with the implementation of our Competitive Sourcing Transition Plan, we request OMB provide the following:

a. Approval of a deviation to OMB Circular A-76, paragraph 7.(a), allowing DoD to use of the previous circular to determine final performance decisions for the 52 direct conversions, and 1 streamlined cost comparison as identified in the DoD Competitive Sourcing Transition Plan.

b. Approval of a deviation to OMB Circular A-76, paragraph 7.(b), permitting DoD to apply the previous circular to determine final performance decisions for the 97 cost comparisons.

c. Approval of a deviation to OMB Circular A-76, paragraph 7.(e), authorizing a delay to the 30-day public announcement requirement for agency transitions beyond June 28, 2003.

While the Department fully supports the new competitive sourcing process, we plan to limit and closely monitor the first group of competitions that will be performed under the revised circular. We believe a measured approach is essential to properly and successfully execute the many new competition procedures. We are determined to ensure that our initial competitions are performed successfully and in compliance with the new procedures in order to set the standard for implementation across the Department. Please contact Annie Andrews at (703) 602-2608 if you require additional information on these DoD competitive sourcing initiatives.

Sincerely,



Raymond F. DuBois  
Deputy Under Secretary of Defense  
(Installations and Environment)

Attachments

1. Secretary of Defense Memo, September 12, 2003
2. DoD Competitive Sourcing Transition



THE DEPUTY SECRETARY OF DEFENSE

WASHINGTON, D.C. 20301

September 12, 2003

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS  
CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
UNDER SECRETARIES OF DEFENSE  
ASSISTANT SECRETARIES OF DEFENSE  
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE  
DIRECTOR, OPERATIONAL TEST AND EVALUATION  
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE  
ASSISTANTS TO THE SECRETARY OF DEFENSE  
DIRECTOR, ADMINISTRATION AND MANAGEMENT  
DIRECTOR, PROGRAM ANALYSIS AND EVALUATION  
DIRECTOR, NET ASSESSMENT  
DIRECTOR, FORCE TRANSFORMATION  
DIRECTORS OF DEFENSE AGENCIES  
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Designation of the Department of Defense Competitive Sourcing Official

Office of Management and Budget (OMB) Circular Number A-76, Performance of Commercial Activities, May 29, 2003, requires that executive departments designate Competitive Sourcing Officials. The Deputy Under Secretary of Defense (Installations and Environment) (DUSD(I&E)) is designated as the Competitive Sourcing Official for the Department of Defense. As the Competitive Sourcing Official, DUSD(I&E) is responsible for implementing OMB Circular Number A-76 within the Department of Defense. As permitted by OMB Circular Number A-76, the Competitive Sourcing Official may delegate authorities and responsibilities.

A handwritten signature in black ink, which appears to read "Paul Wolfowitz", is centered below the main text block.

**U14633-03**

# DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN

DOD COMPONENT NUMBER AND TYPE OF A-76 INITIATIVES	COMPETITIVE SOURCING INITIATIVES TO USE PREVIOUS CIRCULAR			COMPETITIVE SOURCING INITIATIVES TO USE REVISED CIRCULAR	
	COST COMPARISONS WITHOUT SOLICITATIONS ISSUED BY 29 MAY 03	DIRECT CONVERSIONS & STREAMLINED COST COMPARISON TO CONTINUE	COST COMPARISONS WITH SOLICITATIONS ISSUED BY 29 MAY 03	COST COMPARISONS TO CONVERT TO STANDARD COMPETITIONS	DIRECT CONVERSION TO CONVERT TO STREAMLINED COMPETITION
Defense Commissary Agency 7 Direct Conversions		7			
Defense Finance & Accounting Service 1 Cost Comparison			1		
Defense Logistics Agency 8 Cost Comparisons	2		3	3	
Dod Education Activity 6 Cost Comparisons	6				
U.S. Army 15 Cost Comparisons	2		12	1	
U.S. Air Force: 37 Initiatives 15 Cost Comparisons 22 Direct Conversions	11	22	4		
U.S. Marine Corps: 15 A-76 Initiatives 11 Cost Comparisons 4 Direct Conversions	4	3	2	5	1
U.S. Navy: 127 A-76 Initiatives 105 Cost Comparisons 20 Direct Conversions 1 Streamlined Cost Comparison	72	20	33	1	
DOD TOTAL	97 Cost Comparisons	52 Direct Conversions and 1 Streamlined Cost Comparison	55 Cost Comparisons	10 Cost Comparisons	1 Direct Conversion
	OMB APPROVAL REQUESTED TO USE PREVIOUS CIRCULAR (OMB CIRCULAR A-76, PARAGRAPH 7.b.)	OMB APPROVAL REQUESTED TO USE PREVIOUS CIRCULAR (OMB CIRCULAR A-76, PARAGRAPH 7.a.)	OMB APPROVAL IS NOT NECESSARY TO USE PREVIOUS CIRCULAR (OMB CIRCULAR A-76, PARAGRAPH 7.c.)		

**DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN**

**COST COMPARISONS WITH SOLICITATIONS ISSUED BY 29 MAY 2003**

Count	DoD Component	DCAMIS Record #	Start Date	Solicitation Date	Location	Title	Civilians	Military	Total
1	Air Force	FODOF0E002M	14-Jul-99	12-Aug-02	Midtenth RAE, England	Supply & Transportation	59	65	124
2	Air Force	FOLMAHGD09S	15-Feb-03	12-Mar-03	Keesler AFB, MS	Base Operating Support (Civil Engineering & Supply)	302	315	617
3	Air Force	FOLMAHGD10S	15-Feb-03	14-Mar-03	Keesler AFB, MS	Base Operating Support (Communications)	16	112	128
4	Air Force	FOMPCZPD005S	10-Apr-01	18-Apr-03	March AFB, CA	Base Operating Support	195		195
5	Army	A200102	25-Sep-01	04-Mar-03	Fort Benning, GA	Health Clinic Custodial Services	35		35
6	Army	A200105	10-Sep-01	23-Dec-02	West Point Military Academy, NY	Information Management	148	13	161
7	Army	A8790	15-Jul-99	18-Oct-02	Ft. Irwin, CA	Material Management Center	87	83	170
8	Army	A8791	12-Aug-99	19-Dec-02	Ft. Weade, MD	Base Operating Support	551	42	593
9	Army	A8791A	12-Aug-99	11-Oct-02	Ft. Weade, MD	Pest Control Services	5		5
10	Army	A8791B	12-Aug-99	11-Oct-02	Ft. Weade, MD	Substance Abuse	5		5
11	Army	A8792A	12-Aug-99	06-Feb-02	Ft. Myer, VA	Base Operating Support	460	72	532
12	Army	A8797	07-Sep-99	09-Jan-03	Ft. Devens RFTA, MA	Base Operating Support	83	2	85
13	Army	A8798	07-Sep-99	08-Oct-02	Ft. McCoy, WI (Army Reserve Command)	Training & Mobilization Support	79		79
14	Army	A8799	07-Sep-99	24-Apr-02	Ft. Dix, NJ (Army Reserve Command)	Public Works & Information Management	233	4	237
15	Army	A88C1	07-Sep-99	05-Dec-02	Fort Lewis, WA	Public Works	352		352
16	Army	A88C4	06-Jan-00	02-Apr-02	Ft. Dix, NJ (Army Reserve Command)	Base Operating Support	368		368
17	DFAS	ZHQ2000001	24-Mar-00	24-Jan-01	Defense Finance and Accounting Service	Security Assistance Accounting	460		460
18	DLA	S02AC14	10-Oct-01	**00002	Defense Distribution Depot, Toynahanna, PA	Distribution Operations	120		120
19	DLA	S02AC15	10-Oct-01	*14fe003	Defense Distribution Depot, Puget Sound, WA	Distribution Operations	86		86
20	DLA	S02BC13	09-Oct-01	19-May-03	Defense Reutilization & Marketing (Multi-Location)	Selected Logistics Functions	372		372
21	USMC	MC200003734	04-Feb-00	28-Jan-02	Henderson Hall, VA	Facilities Maintenance	16	7	23
22	USMC	MC200003736	04-Feb-00	09-Oct-01	Marine Corps Base, Kaneohe Bay, Hawaii	Facilities Maintenance	236	41	277
23	Navy	NC19993481	29-Apr-99	15-Aug-02	Naval Air System Command, Patuxent River, MD	Administrative Support	196		196
24	Navy	NC19993490	29-Apr-99	24-Dec-02	Naval Training Center, Great Lakes, IL	Base Operating Support	175	2	177
25	Navy	NC19993524	29-Apr-99	12-Feb-03	Naval Support Activity, New Orleans, LA	Base Operating Support	204		204
26	Navy	NC19993809	29-Apr-99	09-Dec-02	Naval Support Activity, New Orleans, LA	Public Works - Transportation	86		86
27	Navy	NC200003654	17-Jul-00	30-Dec-02	Naval Air Warfare Center, Weapons Division CA	Administrative Support	290		290
28	Navy	NC200003655	17-Jul-00	08-Apr-03	Naval Air System Command, Patuxent River, MD	Supply Services	46		46
29	Navy	NC200003658	17-Jul-00	10-Sep-02	Naval Inventory Control Point, Mechanicsburg, PA	Administrative Support	108		108
30	Navy	NC200003600	17-Jul-00	30-Dec-02	Fleet and Industrial Supply Center, Pearl Harbor, HI	Retail Supply	148		148
31	Navy	NC200003611	17-Jul-00	20-Dec-02	Fleet and Industrial Supply Center, San Diego, CA	Retail Supply	365		365
32	Navy	NC200003612	17-Jul-00	24-Mar-03	Fleet and Industrial Supply Center, Jacksonville, FL	Retail Supply	176		176
33	Navy	NC200003613	17-Jul-00	31-Dec-02	Fleet and Industrial Supply Center, Norfolk, VA	Retail Supply	327		327
34	Navy	NC200003615	17-Jul-00	13-Jan-03	Naval Submarine Base, New London, CT	Public Works - Utilities	34		34
35	Navy	NC200003619	17-Jul-00	11-Apr-03	Naval Air Station Key West, FL	Base Operating Support	70	3	73
36	Navy	NC200003621	17-Jul-00	20-May-03	Naval Weapons Station, Charleston, SC	Base Operating Support	19		19
37	Navy	NC200003623	17-Jul-00	24-Jan-03	Jacksonville, FL - Kings Bay, GA - Mayport, FL	Personnel Support	29		29

**DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN**

**COST COMPARISONS WITH SOLICITATIONS ISSUED BY 29 MAY 2003**

Count	DoD Component	DCAMIS Record #	Start Date	Solicitation Date	Location	Title	Civilians	Military	Total
38	16	Navy	NC20000624	17-Jul-00	29-Jan-03	Jacksonville, FL - Kings Bay, GA - Mayport, FL	Administrative Support	28	28
39	17	Navy	NC20000627	17-Jul-00	31-Dec-02	Commeder Navy Region Mid-Atlantic, Norfolk, VA	Retail Supply	108	109
40	18	Navy	NC20000649	17-Jul-00	08-Feb-02	North Island Naval Air Station, San Diego, CA	Administrative Support	46	21 67
41	19	Navy	NC20000651	30-Sep-99	06-May-03	Naval Air Station, Whidbey Island, WA	Airfield Support	101	101
42	20	Navy	NC20000652	30-Sep-99	27-May-03	Navy Region Northwest/Naval Station, Everett, WA	Administrative Support	138	138
43	21	Navy	NC20000653	30-Sep-99	30-Dec-02	Bainbridge Island, WA	Facilities Management	563	563
44	22	Navy	NC20000654	30-Sep-99	21-Oct-02	Naval Station Bremerton, WA - Navy Region NW	Public Safety	77	77
45	23	Navy	NC20000655	30-Sep-99	03-Apr-03	Eainbridge Island, WA - Langley, WA	Seaport Support	107	107
46	24	Navy	NC20000655	17-Jul-00	09-Sep-02	Naval Air Maintenance Training Gp, Pensacola, FL	Training Support	27	123 150
47	25	Navy	NC20000675	23-Jan-01	24-Jul-02	Altoel Personnel Management Center, Wash, DC	Administrative Support	21	21
48	26	Navy	NC20000674	17-Jul-00	26-Nov-02	Fleet and Industrial Supply Center, Puget Sound, MA	Supply Support	202	202
49	27	Navy	NC20000675	17-Jul-00	24-Dec-02	Fleet and Industrial Supply Center, Puget Sound, MA	Supply Support	100	100
50	28	Navy	NC20010694	23-Jan-01	31-Jan-03	Public Works Center, Great Lakes, IL	Public Works - Multi-functions	331	331
51	29	Navy	NC20010741	07-Sep-01	14-Feb-03	Personnel Support Activity, Del Rio, Great Lakes, IL	Personnel Support	51	37 88
52	30	Navy	NC20010750	07-Sep-01	11-Apr-03	United State Naval Academy, Annapolis, MD	Boat Maintenance	54	54
53	31	Navy	NC20010757	07-Sep-01	26-Nov-02	Construction Battalion Center, Port Hueme, CA	Equipment Maintenance	50	50
54	32	Navy	NC20010768	07-Sep-01	31-Dec-02	Naval Administration Command, Norfolk, VA	Facilities Maintenance	7	12 19
55	33	Navy	NC20020797	17-Jun-02	23-May-03	Public Works Center, Jacksonville, FL	Public Works - Maintenance	12	12
DCAMIS Position: 8 September 2003							8565	954	9519

Size & Complexity of Cost Comparisons	
Number of Cost Comparisons: 55	
8,565 Civilians + 954 Military = 9,519	
Average Size of Above Cost Comparisons: 173	
Largest Cost Comparison: 617	
Smallest Cost Comparison: 5	
7 Cost Comparisons with 1-25 Positions	
15 Cost Comparisons with 26-99 Positions	
33 Cost Comparisons with 100-350 Positions	
17 Cost Comparisons of Multiple Functions at Multiple Locations	
27 Cost Comparisons of Multiple Functions at Single Locations	
3 Cost Comparisons of Single Functions at Multiple Locations	
8 Cost Comparisons of Single Functions at Single Locations	

**DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN**

**COST COMPARISONS WITHOUT SOLICITATIONS ISSUED BY 29 MAY 03 TO CONTINUE UNDER PREVIOUS CIRCULAR**

Count	DoD Component	DCAMIS Record #	Start Date	Location	Title	Civilians	Military	Total
1	Air Force	FDDTYFR008S	19-Mar-01	Rainstein AB, Germany	Range Operations & Maintenance (Contracted Activity)	0	0	0
2	Air Force	FOLIEPZ003S	09-Dec-02	Columbus AFB, MS	Life Support		24	24
3	Air Force	FOMKYJL004S	12-Dec-02	Homesead ARS, FL	Base Operating Support	113		113
4	Air Force	FIMFSPM008S	19-Nov-01	Edwards AFB, CA	Aircraft Maintenance	427	370	797
5	Air Force	FIMFTFA010S	07-May-03	Eglin AFB, FL	Environmental	33		33
6	Air Force	FIMMXR0011S	02-May-03	Hanscom AFB, MA	Audiovisual	8		8
7	Air Force	FIMMXR0012S	06-May-03	Hanscom AFB, MA	Vehicle Operations & Maintenance	38		38
8	Air Force	FIMZHTYJ11S	15-Apr-03	Wright-Patterson AFB, OH	Environmental Management	17		17
9	Air Force	F1SACJPM05S	01-Oct-02	Los Angeles AFB, CA	Education Services	13		13
10	Air Force	F1STDKA001S	07-Jun-01	Peterson AFB, CO	Communication Functions	72		72
11	Air Force	F2WBXUFR006S	06-Jun-02	Boiling AFB, Washington DC	Civil Engineering Supply Store	12	1	13
12	Army	A8810	13-Jun-00	Walter Reed Army Medical Center, Washington DC	Base Support Services	529	186	715
13	Army	A8810A	13-Jun-00	Walter Reed Army Medical Center, Washington DC	Base Support Services HAZMAT Hospital Housekeeping	161		161
14	DLA	S02A016	10-Oct-01	Defense Distributor Depot, Corpus Christi, TX	Distribution Operations	124		124
15	DLA	S02A017	10-Oct-01	Defense Distribution Depot, Anniston, AL	Distribution Operations	239		239
16	DoDEA	Q2001002H	27-Jun-01	Arlington, VA	Information Technology	35		35
17	DoDEA	Q2001003E	27-Jun-01	Wiesbaden, Germany	Information Technology	62		62
18	DoDEA	Q2001004P	27-Jun-01	Okinawa, Japan	Information Technology	26		26
19	DoDEA	Q2001005D	27-Jun-01	Peach Tree City, GA	Information Technology	46		46
20	DoDEA	Q2002004H	27-Jun-02	Arlington, VA	Logistics	23		23
21	DoDEA	Q2002106D	27-Jun-02	Peach Tree City, GA	Logistics	527		527
22	USMC	MC20030001	03-Jan-03	Marine Corps Base, Camp Pendleton, CA	Base Support	413	13	426
23	USMC	MC20030002	03-Jan-03	Marine Corps Base, Camp Lejeune, NC	Real Property & Grounds Maintenance	531	84	615
24	USMC	MC20030003	03-Jan-03	Marine Corps Base, Camp Lejeune, NC	Bedroom Housing Operations	61	1	62
25	USMC	MC20030004	03-Jan-03	Marine Corps Base, Camp Lejeune, NC	Solid Waste & Recycling	25		25
26	Navy	NC19990544	30-Sep-99	Naval Surface Warfare Center, Corona, CA	Naval Warfare Assessment	64		64
27	Navy	NC20000589	17-Jul-00	Naval Aviation Depot, Cherry Point, NC	Industrial Maintenance Support	120		120
28	Navy	NC20000616	17-Jul-00	Naval Submarine Base, New London, CT	Architect & Engineering Support	26		26
29	Navy	NC20000617	17-Jul-00	Naval Station, Newport, RI	Public Works Department	176		176
30	Navy	NC20000620	17-Jul-00	Construction Battalion Center, Guilford, MS	Construction Support	10	5	15
31	Navy	NC20000625	17-Jul-00	Fleet Technical Support Center Atlantic, Norfolk, VA	Logistics	86		86
32	Navy	NC20000632	17-Jul-00	Commander, Navy Region Southwest, US Pacific Fleet	Air Operations	54	4	58
33	Navy	NC20000635	17-Jul-00	Construction Battalion Center, Port Huermene, CA	Aerial Supply	44		44
34	Navy	NC20000636	17-Jul-00	Commander, Navy Region Southwest, US Pacific Fleet	Regional Dispatch	83		83
35	Navy	NC20000637	17-Jul-00	Construction Battalion Center, Port Huermene, CA	Public Works Maintenance	188		188
36	Navy	NC20000638	17-Jul-00	Construction Battalion Center, Port Huermene, CA	Perish Supply	65	14	79
37	Navy	NC20000639	17-Jul-00	Naval Air Station, Fallon, NV	Administrative Support	14	2	16
38	Navy	NC20000644	17-Jul-00	Pacific Missile Range Facility HAWAIIA, Barking Sands	Maintenance	12		12

**DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN**

**COST COMPARISONS WITHOUT SOLICITATIONS ISSUED BY 29 MAY 03 TO CONTINUE UNDER PREVIOUS CIRCULAR**

Count	DoD Component	DCAMIS Record #	Start Date	Location	Title	Civilians	Military	Total
39	Navy	NC20001858	17-Jul-00	Fleet Anti-Submarine Warfare Training Center Pacific	Training Support	39	233	624
40	Navy	NC20001874	17-Jul-00	Fleet Technical Support Center Atlantic, Norfolk, VA	Administrative Support	38		38
41	Navy	NC20011863	23-Jan-01	Naval Surface Warfare Center, Seal Beach, CA	Acceptance Testing	23		23
42	Navy	NC20011864	23-Jan-01	Naval Surface Warfare Center, Port Hueneme, CA	Administrative Support	128		128
43	Navy	NC20011865	23-Jan-01	Naval Surface Warfare Center, Seal Beach, CA	Base Operating Support	154		154
44	Navy	NC20011868	23-Jan-01	Naval Surface Warfare Center, Dahlgren, VA	Miscellaneous Support Services	27		27
45	Navy	NC20011860	23-Jan-01	Naval Surface Warfare Center, Crane, IN	Utilities Services	31		31
46	Navy	NC20011855	23-Jan-01	Public Works Center, Norfolk, VA	Public Works - Installation Services	108		108
47	Navy	NC20011856	23-Jan-01	Public Works Center, Pearl Harbor, HI	Public Works - Environmental Services	91		91
48	Navy	NC20011859	17-Jul-00	Public Works Center, Washington, DC (Bethesda, MD)	Public Works - Maintenance	334		334
49	Navy	NC20011701	23-Jan-01	Naval Education and Training Command	Training Support Libraries	21	28	49
50	Navy	NC20011703	23-Jan-01	Naval Surface Warfare Command, Carderock, MD	Support Services	67		67
51	Navy	NC20011737	07-Sep-01	Commander, Navy Region Mid-Atlantic, Norfolk, VA	Administrative, Financial, & Management Support	115		115
52	Navy	NC20011738	07-Sep-01	Naval Air Station, Brunswick, ME	Public Works	49	4	53
53	Navy	NC20011739	07-Sep-01	Fleet Technical Support Center Atlantic, Norfolk, VA	Logistics	21		21
54	Navy	NC20011740	07-Sep-01	Naval Support Activity, Mechanicsburg/Philadelphia, PA	Base Operating Support	57		57
55	Navy	NC20011744	07-Sep-01	Pacific Missile Range Facility Hawaii Area Barking Sands	Information Systems	14		14
56	Navy	NC20011747	07-Sep-01	Fleet Material Support Office, Seven Valleys, PA	Information Systems	408		408
57	Navy	NC20011748	07-Sep-01	Naval Inventory Control Point, Mechanicsburg, PA	Logistics	143		143
58	Navy	NC20011753	07-Sep-01	Space and Naval Warfare Systems Center, Charleston SC	Administrative Support	36		36
59	Navy	NC20011754	07-Sep-01	Space and Naval Warfare Systems Center, Charleston SC	Calibration	17		17
60	Navy	NC20011758	07-Sep-01	Public Works Center Norfolk Detachment, Philadelphia, PA	Base Operating Support	475		475
61	Navy	NC20011759	07-Sep-01	Public Works Center, San Diego, CA	Public Works - Transportation	151		151
62	Navy	NC20011763	07-Sep-01	Naval War College, Newport, RI	Facilities Management	23		23
63	Navy	NC20011764	17-Sep-01	Naval Aviation Depot, Cherry Point, NC	Engineering	38		38
64	Navy	NC20011765	07-Sep-01	Space and Naval Warfare Systems Center, Charleston SC	Management Support & Data Processing Services	34		34
65	Navy	NC20011766	07-Sep-01	Space and Naval Warfare Systems Center, Charleston SC	Financial Services	38		38
66	Navy	NC20011767	07-Sep-01	Puget Sound Naval Shipyard, Boston, MA Detachment	Design Engineering	193		193
67	Navy	NC20011768	23-Jan-01	Bozrah, CT, Wilmeth, IL, and Providence, RI	Base Operating Support	78		78
68	Navy	NC20011767	23-Jan-01	Mechanicsville MD and Bethesda, MD	Base Operating Support	113		113
69	Navy	NC20011768	23-Jan-01	Farmville, NC - Falls Church, VA - Petersburg, VA	Base Operating Support	102		102
70	Navy	NC20011769	23-Jan-01	Jacksonville, FL - Lexington, SC - Columbia, SC	Base Operating Support	135		135
71	Navy	NC20011790	23-Jan-01	Pensacola, FL & Corpus Christ, TX	Base Operating Support	47		47
72	Navy	NC20011791	23-Jan-01	Langley, WA & Bremerton, WA	Base Operating Support	52		52
73	Navy	NC20011792	23-Jan-01	Redlands, CA - Oceanside, CA - San Diego, CA	Base Operating Support	294		294
74	Navy	NC20011793	23-Jan-01	Yona, Guam	Base Operating Support	17		17
75	Navy	NC20021774	11-Feb-02	Public Works Center, Pearl Harbor, HI	Public Works	55		55
76	Navy	NC20021775	11-Feb-02	Naval Surface Warfare Center, Carderock, MD	Support Services	96		96



**DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN**

**COST COMPARISONS WITHOUT SOLICITATIONS ISSUED BY 29 MAY 03 TO CONTINUE UNDER PREVIOUS CIRCULAR**

Count	DOD Component	DCAMIS Record #	Start Date	Location	Title	Civilians	Military	Total
77	Navy	NC200020776	11-Feb-02	Naval Surface Warfare Center, Dahlgren, VA	Financial Support	30		30
78	Navy	NC200020777	11-Feb-02	Commander, Navy Region Mid-Atlantic	Mid-Atlantic Region Fire & Security Dispatcher Services	44		44
79	Navy	NC200020778	11-Feb-02	Space and Naval Warfare Systems Center, San Diego, CA	Contracts Administration	70		70
80	Navy	NC200020779	11-Feb-02	Space and Naval Warfare Systems Center San Diego, CA	Financial Support	35		35
81	Navy	NC200020780	11-Feb-02	Naval Surface Warfare Center, Panama City, FL	Financial Support	17		17
82	Navy	NC200020781	11-Feb-02	Naval Surface Warfare Center, Dahlgren, VA	Support Services	29		29
83	Navy	NC200020795	17-Jun-02	Public Works Center, San Diego, CA	Public Works - Maintenance	648		648
84	Navy	NC200020796	17-Jun-02	Public Works Center, San Diego, CA	Public Works - Environmental Services	103		103
85	Navy	NC200020799	22-Aug-02	Commander, Naval Air Force, US Pacific Fleet, San Diego, CA	Administrative Support	281	13	294
86	Navy	NC200020800	22-Aug-02	SPAWAR IT Center, New Orleans, LA	Administrative Support	38		38
87	Navy	NC200020801	22-Aug-02	SPAWAR IT Center, New Orleans, LA	Program Support	60		60
88	Navy	NC200020802	22-Aug-02	Naval Medical Center, Portsmouth, VA	Medical Documentation	186		186
89	Navy	NC200020803	22-Aug-02	Naval Hospital, Jacksonville, FL	Medical Documentation	111		111
90	Navy	NC200020804	22-Aug-02	National Naval Medical Center, Bethesda, MD	Medical Documentation	115		115
91	Navy	NC200020805	22-Aug-02	Naval Hospital, Charleston, SC & Beaufort, SC	Medical Documentation	63		63
92	Navy	NC200020806	22-Aug-02	Detachment Coronado, San Diego, CA	Boat Maintenance	25		25
93	Navy	NC200020807	22-Aug-02	Space and Naval Warfare Systems Center, Charleston, SC	Support Services	80		80
94	Navy	NC200020808	22-Aug-02	Space and Naval Warfare Systems Center Charleston, SC	Information Support Services	172		172
95	Navy	NC200030813	04-Dec-02	Public Works Center, Washington, DC	Public Works - Quality Assurance	17		17
96	Navy	NC200030814	04-Dec-02	Public Works Center, Pearl Harbor, HI	Public Works - Motor Vehicle Operations	75		75
97	Navy	NC200030815	17-Jun-02	Public Works Center, San Diego, CA	Public Works - Engineering	161		161
DCAMIS Position: 8 September 2003						<b>11046</b>	<b>982</b>	<b>12028</b>

Size & Complexity of Cost Comparisons	
Number of Cost Comparisons: 97	
11,046 Civilians + 982 Military = 12,028	
Average Size: 124	
1 Cost Comparison of a Contracted Commercial Activity	
Largest Cost Comparison: 797	
Smallest Cost Comparison: 8	
18 Cost Comparisons with 1-25 Positions	
42 Cost Comparisons with 26-99 Positions	
36 Cost Comparisons with 100-800 Positions	
23 Cost Comparisons of Multiple Functions at Multiple Locations	
48 Cost Comparisons of Multiple Functions at Single Locations	
4 Cost Comparisons of Single Functions at Multiple Locations	
22 Cost Comparisons of Single Functions at Single Locations	

**DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN**

**DIRECT CONVERSIONS AND STREAMLINED COST COMPARISON TO CONTINUE UNDER PREVIOUS CIRCULAR**

Count	DoD Component	DCAMS Record #	Start Date	Location	Title	Civilians	Military	Total
<b>STREAMLINED COST COMPARISON</b>								
1	Navy	NC20000657	17-Jul-00	Military Sealift Command San Diego, CA & Norfolk, VA	Supply Management	29	3	32
<b>DIRECT CONVERSIONS</b>								
1	Air Force	F09TYMX003S	12-May-03	Randolph AFB, TX	Military Personnel Center Administrative Support	26	29	55
2	Air Force	F0CYYHK003S	07-Nov-02	Spangdahlem AB, Germany	Aircraft Washing		6	6
3	Air Force	F0NUJEX001S	14-May-03	Luke AFB, AZ	Flightline Maintenance		139	139
4	Air Force	F0FFTCW007S	15-Jan-03	Elson AFB, AK	Refuse Collection	4		4
5	Air Force	F0LZHTV001S	03-Sep-02	San Antonio, TX	Facilities Services Maintenance	9		9
6	Air Force	F1CASPR002S	22-Dec-96	Avon Park, Moody AFB, GA	Range Operations	38		38
7	Air Force	F1CMUJH006S	23-Mar-96	Langley AFB, VA	Communications		8	8
8	Air Force	F1CMUJH005M	16-Jun-00	Multi-Location (Ft. Combat Command)	Personnel Services	18	205	223
9	Air Force	F1CMUJH0057S	10-Apr-02	Langley AFB, VA	Manpower	2		2
10	Air Force	F1NFSPM003S	27-Jul-02	Edwards AFB, CA	Weather Services		15	15
11	Air Force	F1NFSPM010S	30-Jul-02	Edwards AFB, CA	Personnel Services	1	9	10
12	Air Force	F1MHMHW500S	26-Apr-02	Kirtland AFB, NM	Education Services	3		3
13	Air Force	F1MHMHW501S	21-Aug-02	Kirtland AFB, NM	Air Force Research Laboratory, Technical Library	7		7
14	Air Force	F1MMXRD013S	13-May-03	Hanscom AFB, MA	Personnel Services		5	5
15	Air Force	F1MXLWJ500S	18-Dec-02	Tyndall AFB, FL	Base Supply	2		2
16	Air Force	F1MZHTV009S	27-Mar-03	Wright-Patterson AFB, OH	Military Personnel Flight Awards & Records	2	5	7
17	Air Force	F1MZHTV010S	08-Apr-03	Wright-Patterson AFB, OH	Military Personnel Systems		5	5
18	Air Force	F1MZHTV500S	26-Apr-02	Wright-Patterson AFB, OH	Communications Administration & Information - Sensors	4		4
19	Air Force	F1MZHTV501S	18-Jul-02	Wright-Patterson AFB, OH	Communications Administration & Information - Propulsion/Air Vehicle	3		3
20	Air Force	F1MZHTV502S	12-Dec-02	Wright-Patterson AFB, OH	Communications Operations & Maintenance	4		4
21	Air Force	F1MZHTV503S	14-Jan-03	Wright-Patterson AFB, OH	Administrative Support	2	1	3
22	Air Force	F2WBXUR007S	01-May-03	Bolling AFB, Washington DC	Air Force Pentagon Communication Agency	83	407	490
23	DeCA	3SCOTT	01-Feb-99	Scott AFB, IL	Receiving Storage, Holding (R/S/H) Area	8		8
24	DeCA	3MOFFETT	27-Nov-98	Moffett Field, CA	R/S/H Area: R/S/H Custodial; Order Writing	5		5
25	DeCA	3MONMOUTH	31-Jan-01	Fort Monmouth, NJ	R/S/H Area: R/S/H & Meat Custodial	4		4
26	DeCA	3MONTEREY	11-Apr-00	Presidio of Monterey, CA	R/S/H Area: R/S/H & Meat Custodia; Order Writing	8		8
27	DeCA	3MEYPORT	10-Feb-99	Newport NETC, RI	R/S/H Area: R/S/H Custodial; Order Writing	4		4
28	DeCA	3SILL	15-Mar-99	Ft.Sill, OK	R/S/H Area: R/S/H Custodial; Order Writing	8		8
29	DeCA	3SMOKEY	27-Nov-98	Smokey Point (Everett) NSI, WA	R/S/H Area: R/S/H Custodial; Order Writing	5		5
30	USMC	MD19990284	20-Aug-99	Maine Corps Base, Camp Lejeune, NC	Range Operations		45	45
31	USMC	MD19990285	03-Jun-02	Maine Corps Base, Camp Lejeune, NC	Fuels	7	6	13
32	USMC	MD20030002	<b>29-Apr-99</b>	Marine Corps Base, Quantico, VA	Wrecker Service		6	6
33	Navy	ND19990289	29-Apr-96	Naval Air Systems Command, Patuxent River, MD	Administrative Support	14		14
34	Navy	ND20000137	17-Jul-00	Naval War College, Newport, RI	Custodial Service	9		9

# DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN

## DIRECT CONVERSIONS AND STREAMLINED COST COMPARISON TO CONTINUE UNDER PREVIOUS CIRCULAR

Count	Dod Component	DCAMIS Record #	Start Date	Location	Title	Civilians	Military	Total
35	3	Navy	ND200000178	17-Jul-00	Naval Air Station, Fallon, NV	Administrative Support	10	10
36	4	Navy	ND200000180	17-Jul-00	Naval Air Station, North Island, CA	Bachelor Housing Study	5	5
37	5	Navy	ND200000283	17-Jul-00	Naval Station, Pearl Harbor, HI	Tugboat Operations	17	102
38	6	Navy	ND200000290	17-Jul-00	Naval Air Station, Corpus Christi, TX	Weapons Handling	5	5
39	7	Navy	ND20010167	23-Jan-01	Naval Historical Center Detachment, Boston, MA	Administrative Support	1	1
40	8	Navy	ND20010194	07-Sep-01	Naval Justice School, Newport, RI	Administrative Support	7	7
41	9	Navy	ND20010206	07-Sep-01	Naval Safety Center, Norfolk, VA	Administrative Support	5	5
42	10	Navy	ND20010206	07-Sep-01	Naval Safety Center, Norfolk, VA	Administrative Support	3	3
43	11	Navy	ND20010278	23-Jan-01	Meridian NORAD Battle Management Center, Pascagoula, MS	Custodial Services	2	2
44	12	Navy	ND20010282	07-Sep-01	Naval District Washington, DC	Supply Support	21	21
45	13	Navy	ND20020230	11-Feb-02	Supervisor of Shipbuilding, Conversion & Repair, New Orleans, LA	Data Base Management	5	5
46	14	Navy	ND20020251	11-Feb-02	Supervisor of Shipbuilding, Conversion & Repair, Portsmouth, VA	Data Base Management	10	10
47	15	Navy	ND20020262	11-Feb-02	Supervisor of Shipbuilding, Conversion & Repair, Puget Sound, MA	Data Base Management	1	1
48	16	Navy	ND20020263	11-Feb-02	Supervisor of Shipbuilding, Conversion & Repair, San Diego, CA	Engineering Support	1	1
49	17	Navy	ND20020264	11-Feb-02	Naval Surface Warfare Center, Indian Head Division, San Diego, CA	Support Services	8	8
50	18	Navy	ND20020265	11-Feb-02	Naval Surface Warfare Center, Indian Head Division, San Diego, CA	Armament Support	10	10
51	19	Navy	ND20020281	17-Jun-02	Asia Pacific Center for Security Studies, Honolulu, HI	Visual Information	5	5
52	20	Navy	ND20020295	22-Aug-02	Supervisor of Shipbuilding, Conversion & Repair, Bath, ME	Admin Support	10	10
DCAMIS Position: 3 September 2003						363	1036	1399

Size & Complexity of Direct Conversions	
Number of Direct Conversions: 52	
363 Civilians + 1,036 Military = 1,399	
Average Size of Above Direct Conversions: 27	
Largest Direct Conversion: 490 Positions	
Smallest Direct Conversion: 1 Position	
41 Direct Conversions with 1-10 Positions	
6 Direct Conversions with 11-50 Positions	
5 Direct Conversions with 51-500 Positions	
3 Direct Conversions of Multiple Functions at Multiple Locations	
8 Direct Conversions of Multiple Functions at Single Locations	
41 Direct Conversions of Single Functions at Single Locations	

**DEPARTMENT OF DEFENSE COMPETITIVE SOURCING TRANSITION PLAN**

**COST COMPARISONS AND DIRECT CONVERSION TO TRANSITION TO REVISED CIRCULAR**

Count	DoD Component	DCAMIS Record #	Start Date	Type of Initiative	Transition To	Location	Title	Civilians	Military	Total
<b>DIRECT CONVERSION TO TRANSITION TO STREAMLINED COMPETITION</b>										
1	USMC	MD20030001	03-Jan-03	Direct Conversion	Streamlined Competition	Marine Corps Base, Camp Lejeune, NC	Range Management	3	16	19
<b>COST COMPARISONS TO TRANSITION TO STANDARD COMPETITIONS</b>										
1	Army	A200103	29-Aug-01	Cost Comparison	Standard Competition	Fort McCoy, WI	Information Management	57		57
2	DLA	S02A01E	10-Oct-01	Cost Comparison	Standard Competition	Defense Distribution Depot, Calsahona City, OK	Distribution Operations	687		687
3	DLA	S02A01E	10-Oct-01	Cost Comparison	Standard Competition	Defense Distribution Depot, Norfolk, VA	Distribution Operations	530		530
4	DLA	S02A02C	10-Oct-01	Cost Comparison	Standard Competition	Defense Distribution Depot, Red River, TX	Distribution Operations	626		626
5	USMC	MC20030005	03-Jan-03	Cost Comparison	Standard Competition	Marine Corps Base, Camp Lejeune, NC	Maintenance	27		27
6	USMC	MC20030006	03-Jan-03	Cost Comparison	Standard Competition	Marine Corps Base, Camp Lejeune, NC	Manpower Administration	8	17	25
7	USMC	MC20030007	03-Jan-03	Cost Comparison	Standard Competition	Marine Corps Base, Camp Lejeune, NC	Vehicle Operations & Maintenance	52	24	76
8	USMC	MC20030008	03-Jan-03	Cost Comparison	Standard Competition	Marine Corps Base, Camp Lejeune, NC	Supply Operations	54	18	72
9	USMC	MC20030009	03-Jan-03	Cost Comparison	Standard Competition	Marine Corps Base, Camp Lejeune, NC	Traffic Management Support	52		52
10	Navy	NC20030016	14-May-03	Cost Comparison	Standard Competition	Naval Network Warfare Command (MNFIL Location)	Satellite Operations	67	30	97
<b>DCAMIS Position: 8 September 2003</b>								<b>2163</b>	<b>105</b>	<b>2268</b>

<b>Size &amp; Complexity of Competitions</b>	
10 Standard Competitions + 1 Streamlined Competition = 11	
2,163 Civilians + 105 Military = 2,268	
Average Size: 206 Positions	
Largest Standard Competition: 687 Positions	
Smallest Standard Competition: 25 Positions	
1 Competition of Multiple Functions at Multiple Locations	
10 Competitions of Multiple Function at Single Locations	